

Job Title:	Assistant Pastor – Youth & Students
Location:	Birmingham Vineyard Church
Reporting to:	Senior Pastors
Salary:	Dependent on experience £24,000 - £30,000
Work Hours:	35 hours per week

VISION

Birmingham Vineyard is a vibrant multi-cultural and multi-site church based in Birmingham, UK. We meet across three sites in 4 congregations. We are a church that exists to help people follow Jesus, live life to the full and make a difference. Our vision is to start groups, communities, and congregations where people can encounter God.

THE ROLE

The Assistant Pastor is a core staff role at Birmingham Vineyard. The successful candidate will not be a maintainer of a ministry, but a pioneering leader who will build on what already exists in a number of ministry areas. You will be part of the pastoral team & be responsible for the development of the Youth & Student ministries at Birmingham Vineyard. You will have a presence and influence that extends beyond the youth and students to strengthen and contribute to the health of the whole church through public teaching. You may be exploring a call to site planting, site pastoring, church planting or senior church leadership.

The successful candidate will lead a thriving youth ministry, equipping, empowering and overseeing a strong team of volunteer leaders and teams with vision and resources. You will also develop and grow our student ministry so we become increasingly effective in gathering, integrating and discipling students from Birmingham's universities.

RESPONSIBILITIES AND DUTIES

1. Key areas of Responsibility

- Pastoral care of young people aged 11–18 across all sites of Birmingham Vineyard
- Pastoral care of students within Birmingham Vineyard.
- Recruit, develop and lead a team of volunteers who will serve on the youth & student teams.
- Provide training and support to volunteer teams, to facilitate an environment where young people can grow and be disciplined in each of our sites.
- Identify, recruit, train, deploy, monitor and nurture youth & students into serving and leadership roles within the church, coaching them as they grow in ministry and giving pastoral support when necessary.

- Be a part of the Sunday preaching team.
- Undertake administrative tasks including budgets, volunteer rotas, undertaking risk assessments and ensuring health and safety, and safeguarding compliance.
- Organise events and external youth trips - such as DTI and weekends away - that foster an environment of fun and connection, where young people want to bring their friends and build relationships.
- Oversee and develop communication with students using social media.
- Organise an annual student weekend.
- Oversee all communication with parents and youth.
- Lead and develop student outreach and mission on university campuses, through engagement with CU's.
- Organise and oversee events during Freshers Week.
- Lead and develop youth outreach environments.
- Connect with other youth and student pastors within the Vineyard movement to share best practice and to learn from others.

2. Staff team membership

- Work collaboratively with other staff on shared goals and support the wider ministries of the church as appropriate.
- Represent the interests of the youth and students in church life.
- Respond to safeguarding concerns appropriately and in line with policies.
- Attend team meetings and undertake additional practical or pastoral work as reasonably requested.
- Comply with all Birmingham Vineyard operating policies and procedures.

3. Spiritual Life and Personal Development

- Cultivate a vibrant personal faith through extended time in the word of God and prayer.
- Take a proactive stance towards personal development by reading, accessing training and seeking relationships with people in the next stage of ministry.
- Have regular and annual appraisals with line manager

PERSONAL SPECIFICATION

		Essential	Desirable
Character	Be a committed follower of Jesus with a vision and passion for working with youth and students, helping them to connect with God	✓	
	A servant hearted leader and a team player	✓	
	A genuine faith in Christ which is authentic and inspiring to others	✓	
	Committed to the vision and aims of the church	✓	
	Friendly, hardworking, teachable, adaptable and fun, willing to take risks	✓	
Experience	Proven experience in training, mentoring and releasing leaders	✓	
	Comfortable, experienced and confident in leading Holy Spirit ministry	✓	
	Familiar with church operations	✓	
	A number of years working in youth or student ministry		✓
	Some proven experience of managing volunteers or staff		✓
	Some experience in public preaching and teaching		✓
Knowledge	Have a working knowledge of safeguarding law and practice		✓
Skills	Ability to innovate, take initiative, be self-motivated, plan own workload and that of others	✓	
	Ability to communicate effectively verbally and in writing to a variety of audiences	✓	
	Ability to relate to people of all ages	✓	
	Ability to work flexible hours with effective time management skills	✓	
	Ability to take initiative & work as part of a team	✓	
	Strategic thinker with a 'can do' mentality	✓	
	Strong interpersonal and listening skills	✓	
	Ability to share the Christian faith with youth and students in vibrant, challenging and relevant ways	✓	
	Ability to lead and motivate others	✓	
	Willingness to actively contribute to and support the church's vision	✓	
	Good IT skills – email, word processing, social media, cloud-based applications	✓	

TERMS AND CONDITIONS

Work Pattern / Hours

The role is based upon 35 hours per week and the job holder will be required to:-

- Attend evening events and occasional Saturday events.
- The successful applicant will become a member of Birmingham Vineyard Church and be in regular attendance at weekly Sunday services.
- Be available to work at Christmas services, carol services, Easter services and at other events as required for which reasonable time off in lieu will be granted in accordance with our TOIL policy.

Occupational Requirement

This post carries an Occupational Requirement on the grounds of religion and belief. Candidates applying must be able to demonstrate a Christian belief and value system in line with Vineyard Churches UK & Ireland Statement of Faith.

<http://www.vineyardchurches.org.uk/resources/tools/statement-faith/>

Contract Period

This is a permanent contract with a 6-month probationary period.

Eligibility to Work in the UK

The job holder must be able to provide evidence of their eligibility to work in the UK prior to appointment and for the entire duration of employment.

DBS Clearance

The job holder is required to obtain and maintain satisfactory DBS enhanced clearance for the entire duration of employment.

APPLICATIONS

To apply for this position please complete the application form. Please send completed applications to Emily Harris at executiveassistant@birminghamvineyard.com

The closing date for applications is June 9th at 23:59

Initial interviews are provisionally planned for the weeks immediately following.

If you are invited to interview for the role and have any access requirements that we should be aware of, do let us know so that we can make any necessary adjustments.